## IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF IOWA EASTERN DIVISION

Hus Hari Buljic individually and as Administrator of the Estate of Sedika Buljic, Honario Garcia individually and as Administrator of the Estate of Reberiano Leno Garcia, and Arturo de Jesus Hernandez and Miguel Angel Hernandez as Co-Administrators of the Estate of Jose Luis Ayala, Jr.,

Case No. 6:20-cv-02055-KEM

vs.

Tyson Foods, Inc., Tyson Fresh Meats, Inc., John H. Tyson, Noel W. White, Dean Banks, Stephen R. Stouffer, Tom Brower, Mary A. Oleksiuk, Elizabeth Croston, Tom Hart, Hamdija Beganovic, James Cook, Ramiz Muheljic, Gustavo Cabarea, Pum Pisng, Alex Buss, Walter Cifuentes, Muwi Hlawnceu, Cody Brustkern, Mark Smith, and John/Jane Does 1- 10,

Defendants.

Plaintiffs,

INDIVIDUAL DEFENDANTS JOHN H. TYSON, NOEL WHITE, DEAN BANKS, STEPHEN R. STOUFFER, TOM BROWER, MARY A. OLEKSIUK, ELIZABETH CROSTON, TOM HART, HAMDIJA BEGANOVIC, JAMES HOOK, RAMIZ MUHLEJIC, GUSTAVO CABAREA, PUM PSING, ALEX BUSS, WALTER CIFUENTES, MUWI HLAWNCEU, CODY BRUSTKERN, AND MARK SMITH'S MOTION TO DISMISS

Defendants Tom Hart, Hamdija Beganovic, James Hook, Ramiz Muheljic, Gustavo Cabrera, Pum Piang, Alex Buss, Walter Cifuentes, Muwi Hlawnceu, Cody Brustkern, and Mark Smith (the "Supervisory Defendants") and John Tyson, Noel White, Dean Banks, Stephen Stouffer, Tom Brower, Mary Oleksiuk, and Elizabeth Croston (the "Executive Defendants") (collectively the "Individual Defendants") join the Motion to Dismiss filed in this case by Tyson Foods, Inc. and Tyson Fresh Meats, Inc. ("Tyson"), and respectfully request dismissal of the claims asserted against them on the grounds set forth in that motion.

In addition, the Individual Defendants move for dismissal with prejudice under Rule 12(b)(6) on the additional grounds that the claims against them are barred by the Iowa Worker's Compensation Act ("IWCA"). This Motion is supported by the attached Brief in Support of Motion to Dismiss pursuant to Local Rule 7.

WHEREFORE, the Individual Defendants. respectfully requests this Court dismiss Plaintiffs' Complaint and for such further relief as the Court deems just and necessary.

/s/ Kevin J. Driscoll

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## CERTIFICATE OF SERVICE

I hereby certify that on October 9, 2020, this document was electronically filed and served to the following:

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